



Carbon Reduction Plan – Target: Net Zero by 2030

Organisation Name: Alpha Health & Social Care Services Ltd

Date of Publication: October 2025

Target Date for Net Zero: 31 December 2030

Reporting Period: January 2024 – December 2024

1. Commitment to Achieving Net Zero

Alpha Health & Social Care Services Ltd is committed to achieving Net Zero greenhouse gas emissions across all operations by **2030**, ahead of the UK Government's 2050 target. This commitment aligns with our sustainability strategy and reflects our role in supporting the transition to a low-carbon economy.

2. Baseline Emissions Footprint

Baseline Year: 2024 Total Emissions (tCO₂e):

Emission Scope	Description	Baseline Emissions
Scope 1	Direct emissions (fuel, vehicles)	120 tCO ₂ e
Scope 2	Indirect emissions (electricity)	85 tCO ₂ e
Scope 3	Upstream/downstream (travel, waste, procurement)	310 tCO ₂ e

Total: 515 tCO₂e

3. Current Emissions Reporting

Reporting Year: 2024 Total Emissions (tCO₂e):

Emission Scope	Emissions
Scope 1	110
Scope 2	70
Scope 3	290

Total: 470 tCO₂e



4. Carbon Reduction Targets

We aim to reduce total emissions by **100% by 2030**, using the following milestones:

- **2025:** 10% reduction from baseline
- **2027:** 50% reduction
- **2029:** 80% reduction
- **2030:** Net Zero

5. Carbon Reduction Measures

To achieve our 2030 target, we have implemented and planned the following measures:

- **Energy Efficiency:** LED lighting, smart meters, and HVAC upgrades across all sites
- **Renewable Energy:** Transition to 100% renewable electricity by 2026
- **Fleet Decarbonisation:** Replace all company vehicles with electric alternatives by 2028
- **Sustainable Procurement:** Prioritise low-carbon suppliers and circular economy practices
- **Waste Reduction:** Zero landfill policy and enhanced recycling schemes
- **Staff Engagement:** Carbon literacy training and incentivised green commuting
- **Digital Transformation:** Reduce business travel through remote collaboration tools

6. Governance and Monitoring

Carbon reduction progress is overseen by our **Sustainability Steering Group**, chaired by the COO. Emissions are tracked quarterly using ISO 14064-compliant tools, and progress is reported annually in our sustainability report.

7. Declaration and Publication

This Carbon Reduction Plan has been reviewed and approved by our Board of Directors. It is published on our website and submitted in accordance with **PPN 006** requirements.

Signed: Brenda Chikosha

Director

18 October 2025

